



## Call for Tender:

### **Training module courses on climate-smart agriculture (CSA) for East- and West African green NGOs**

For a hundred and twenty two years, **NABU (The Nature and Biodiversity Conservation Union)** has been promoting the interests of people and nature, drawing on its unwavering commitment, specialised know-how and the backing of 820,000 members and supporters. NABU is **Germany's oldest and largest conservation NGO** with its Headquarters in Berlin and 15 regional branch offices in almost every federal state of Germany. 2,000 volunteer groups around the country support NABU's work.

For some decades NABU is committed to international conservation, particularly in Africa, the Caucasus and Asia. Since 1999 NABU is contributing to conservation in Africa and has since gained a wide-range of experience and partners. Some of NABU's core topics cover the management and new establishment of protected areas in particular UNESCO biosphere reserves, ecosystem restoration and community-based resource and habitat management, biodiversity monitoring and conservation, local sustainable development for livelihood improvement, climate mitigation and adaptation, capacity development and environmental awareness as well as enhancing civil society structures for conservation and sustainable management.

'AfriEvolve - Capacity Development for Green NGOs in Africa' is a project led by NABU with financial support from BMZ and NABU (March 2021- December 2023). The aim of the project is to enable the six local East African and West African NGOs to use newly gained capacities for improved civil society cooperation and climate adaptation of smallholder agriculture. The project contributes to

- Increased capacities of partners through peer-to-peer learning
- regional cluster partners' collaboration, networking and political empowerment
- enhanced portfolio expertise in Climate-Smart Agriculture (CSA) benefiting local farmers in 6 countries

AfriEvolve is conceived as a pan-African co-support platform coordinated by NABU with six African green NGOs facilitating peer-to-peer learning exchanges and aiming to emulate capacity building among its members. The six partners have already collaborated to varying degrees within the BirdLife International network, some of them also on capacity building. BirdLife International is a global network of conservation organisations working to protect species, their habitats and global biodiversity, and to work with people towards sustainable use of natural resources. Two regional clusters (West and East Africa) have been formed covering each three organisations representing less/mid/more developed partners. The clusters are working in South-South exchange, peer-to-peer learning and mentoring for

enhanced capacity development at organisational and staff level and for increased regional political impact on green topics.

All six NGOs consider CSA as appropriate approach to link conservation, climate change impacts and land use needs. In the course of the project's development, all partners therefore developed **pilot CSA projects** in consultation with the selected local communities in:

- Yala Swamp, Kenya
- Echuya Forest Reserve, Uganda
- Amani Natural Forest Reserve in the East Usambara Forest, Tanzania
- Sourou Valley, Burkina Faso
- Azagny National Park, Côte d'Ivoire
- Mognori in Mole National park, Ghana

Each partner developed CSA activities to their current state of CSA knowledge and tailor-cut to local conditions and target groups/ beneficiaries. The criteria for the selection of the target regions included: Extent of climate change impacts, needs of the target group and desire to participate in the project, knowledge of agricultural use/methods and habitat types affected, compatibility with priority conservation areas (IBA, KBA) where conflicts with agriculture occur at the same time, political/security conditions and existing local implementation structures of the respective NGOs and links to local communities/governments in order to be able to start implementation without problems.

In the course of the project on **site peer-to-peer learning and exchange visits** between partners of the same cluster are conducted each year. In order to develop each partner NGOs' knowledge and capacities before on site implementation, **online CSA cross-cluster training** is planned. This will ensure increased understanding of CSA practice, capacities on current/ innovative methods and might help to adapt the onsite pilot projects if required.

**Therefore, NABU is seeking a qualified expert team for web-based CSA training courses (English/ French, translator available) and site-specific mentoring for the six partners and sites.**

**Please send your offers electronically (PDF) in English or French by 15<sup>th</sup> of September 2021 to [vacancy@NABU.de](mailto:vacancy@NABU.de). The submitted offer should not exceed 10 pages and should contain convincing CVs of the offered expert/s.**



## APPENDIX A

### Terms of Reference (ToR)

#### **Training module courses on climate-smart agriculture (CSA) for East- and West African green NGOs**

“AfriEvolve - Capacity development for green NGOs in Africa”

Funded by the Federal Ministry for Economic Cooperation and Development (BMZ) and NABU

## 1. Background of the Project

NGOs often play a critical role: they are drivers of positive change in their countries and innovative approaches - even in crisis and emergency situations. They work to represent the interests and needs of local communities and minorities and to safeguard their natural livelihoods when these are threatened. Nevertheless, local NGOs in Africa often lead a difficult existence: national, restrictive NGO laws make it difficult for them to act politically and to raise funds for this (the phenomenon of "shrinking spaces"), and there is often a lack of political influence and a voice in relevant conservation decisions in the country, long-term funding for NGO structures and strategic networks at regional level for successful lobbying and advocacy work to steer compliance with and active implementation of international climate and conservation goals.

Six target NGOs Nature Kenya (NK), Nature Uganda (NU), Nature Tanzania (NT), NATURAMA (NAT), SOS Forêts (SOSF) and Ghana Wildlife Society (GWS) represent an exhaustive range of green NGOs in Africa. All target NGOs implement different approaches to conservation and income generation, depending on the country, the characteristics of the habitat, the local population living there and the local challenges. Although the challenges and framework conditions are often similar, the NGOs can hardly exchange with each other due to lack of opportunities and financial constraints; there are no opportunities to learn from each other. All six target NGOs work at the focal point between biodiversity and resource conservation in and around protected areas and the pressing need of local people to ensure their daily survival. In particular, land use of all kinds leads to permanent conflicts between local communities and the respective protected area management, and increasing pressure on wildlife, forests, water bodies and other habitats. The effects of climate change, with heavy weather phenomena such as heavy rainfall, frost, extreme dry spells with consequential effects such as erosion, are already exacerbating poor harvests, crop failures and thus poverty and dependence of people on the natural resources of their environment. The consequences of the Covid 19 pandemic also increase poverty and the already existing pressure, as jobs and other income from tourism in protected areas are lost. The way forward here is the conversion of land use to sustainable forms of use that are geared to the impacts of climate change, summarised as CSA. The FAO (Food and Agriculture Organization of the United Nations) defines CSA as "an approach that helps guide actions needed to transform and reorient agricultural systems to effectively support development and ensure food security in a changing climate". CSA has three main objectives: to sustainably increase agricultural productivity and incomes; to adapt to climate change and build resilience; and to reduce and/or eliminate greenhouse gas emissions wherever possible. CSA is an approach for developing agricultural strategies to ensure sustainable food security under climate change conditions. CSA provides means to help stakeholders from local to national and international levels identify agricultural strategies that suit their local conditions."

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AfriEvolve is conceived as an pan-African co-support platform coordinated by NABU with six African green NGOs facilitating peer-to-peer learning exchanges and aiming to emulate capacity building among its members. The six partners have already collaborated to varying degrees within the BirdLife International network, some of them also on capacity building. BirdLife International is a global network of conservation organisations working to protect species, their habitats and global biodiversity, and to work with people towards sustainable use of natural resources. Two regional cluster (West and East Africa) have been formed covering each three organisations representing less/mid/more developed partners. The clusters are working in South-South exchange, peer-to-peer learning and mentoring for enhanced capacity development at organisational and staff level and for increased regional political impact on green topics.

## 2. Background of the Assignment

All six NGOs consider CSA as appropriate approach to link conservation, climate change impacts and land use needs. In the course of the project's development, all partners therefore developed **pilot CSA projects** in consultation with the selected local communities in:

- Yala Swamp, Kenya
- Echuya Forest Reserve, Uganda
- Amani Natural Forest Reserve in the East Usambara Forest, Tanzania
- Sourou Valley, Burkina Faso
- Azagny National Park, Côte d'Ivoire
- Mognori in Mole National park, Ghana

Each partner developed CSA activities to their current state of CSA knowledge and tailor-cut to local conditions and target groups/ beneficiaries (see details in table below). The criteria for the selection of the target regions included: Extent of climate change impacts, needs of the target group and desire to participate in the project, knowledge of agricultural use/methods and habitat types affected, compatibility with priority conservation areas (IBA, KBA) where conflicts with agriculture occur at the same time, political/security conditions and existing local implementation structures of the respective NGOs and links to local communities/governments in order to be able to start implementation without problems.

In the course of the project on **site peer-to-peer learning and exchange visits** between partners of the same cluster are conducted each year. In order to develop each partner NGOs' knowledge and capacities before on site implementation, **online CSA cross-cluster training** is planned. This will ensure increased understanding of CSA practice, capacities on current/ innovative methods and might help to adapt the onsite pilot projects if required.

**Therefore, NABU is seeking a qualified expert team for web-based CSA training courses (English/ French, translator available) and site-specific mentoring for the six partners and sites.**

		Direct target group		Indirect target group	
		Community-members	Members of their households	Residents of the CSA pilot areas	
<b>Pilot projects CSA</b>	Kenya, NK	Fish farm Poultry farming Beekeeping/ Honey processing	270	1.350	250.000

		Papyrus processing Climate-adapted land use			
	Uganda, NU	Agroforestry system establishment Energy-saving stoves Livestock farming Beekeeping/ honey processing Soil and water conservation	500	2.500	5.000
	Tanzania, NT	Spice cultivation/ processing Marketing	350	1.750	30.000
	Burkina Faso, NATURAMA	Compost production Beekeeping	200	1.000	70.000
	Côte d'Ivoire, SOS Forêts	Cocoa production Agroforestry system establishment Beekeeping Sea salt extraction	150	750	15.000
	Ghana, GWS	Rainwater harvesting/ Drip irrigation Diversification of cultivation Soil conservation Awareness raising	160	800	41.000
	<b>Total</b>		<b>1.630</b>	<b>8.150</b>	<b>411.000</b>

### 3. Objective of the Assignment

The Contractor has been commissioned for this assignment. The assignment is part of the project '**AfriEvolue - Capacity development for green NGOs in Africa**'. The place of project implementation is Kenya, Tanzania, Uganda, Burkina Faso, Ghana und Côte D'Ivoire as well as online.

The **overall objective** of the assignment is enhanced knowledge, understanding and capacities of all six partners for optimum field application in the CSA field six sites for field best performance.

The **specific objectives** of the assignment are (1) to develop and prepare training courses tailor-cut to the target group, (2) to implement the web-based training, so that a maximum knowledge gain is achieved for the participants and (3) supervise/ monitor the partner organisation for implementation (tutoring).

### 4. Specific tasks and responsibilities

Specific tasks and responsibilities include at least the following:

- 1) Series of **web-based general comprehensive and state-of-the-art trainings on CSA** incl. practical case studies from the target countries/ Africa for technical and field staff of six African NGOs (French/ English)
  - Do literature and NABU documents review
  - Consult with all to be trained partners for assessing knowledge gaps on CSA and required support for field implementation
  - Develop target-group oriented web-based CSA e-learning package (training courses with PowerPoint slides or similar programmes, training manuscript, other training material)

- based on prior consultations with NABU and the six partner NGOs identifying knowledge gaps
  - Conduct at least 6 web-based trainings of 2 to 4 hours in English and French (translation available for live training) and record those as e-learning tool
  - Tutor participants throughout the course and supervise on-line start of CSA field piloting
  - Assess the participants' knowledge and issue certificates
  - Conclude and submit final report on performance of CSA capacity development for each partners, challenges/ lessons learned and findings of field implementation incl. submission of all training and tutoring materials
- 2) **Regional site-based web mentoring and refresher training** for the three West African sites (Ghana, Burkina Faso, Côte d'Ivoire)
- Conduct in-depth-briefing with NABU and each partner for understanding the field site conditions, planned activities and to be fulfilled project indicators
  - Develop and conduct at least one site-targeted (Sourou Valley, Burkina Faso; Azagny National Park, Côte d'Ivoire; Mognori in Mole National park, Ghana) online-training with each of the 3 partners for methodological advice
  - Conduct online regular individual mentoring meetings with each partner of the three case studies for performance check, challenges and required adaptation
  - Submit a comprehensive report on each partner/ site incl. training and mentoring documentation (records, material)
- 3) **Regional site-based web mentoring and refresher training** for the three Eastern African sites (Kenya, Tanzania, Uganda)
- Conduct in-depth-briefing with NABU and each partner for understanding the field site conditions, planned activities and to be fulfilled project indicators
  - Develop and conduct at least one site-targeted (Yala Swamp, Kenya; Echuya Forest Reserve, Uganda; Amani Natural Forest Reserve in the East Usambara Forest, Tanzania) online-training with each of the 3 partners for methodological advice
  - Conduct online regular individual mentoring meetings with each partner of the three case studies for performance check, challenges and required adaptation
  - Submit a comprehensive report on each partner/ site incl. training and mentoring documentation (records, material)

All materials will be compiled into the "AfriEvolve capacity building toolbox" that will be available online for upscaling purpose.

## 5. Deliverables and Timing

1)

#	Item	To be delivered by
1.	Set up team and draft work plan incl. CSA training content and schedule for submission to NABU	20 <sup>th</sup> September 2021
2.	Review literature and do briefings/ consultations	throughout

3.	Develop web-based training package and submit for feedback to NABU	30 <sup>th</sup> October 2021
4.	Conduct trainings and tutoring	1 <sup>st</sup> November to 28 <sup>th</sup> February 2021
5.	Compile comprehensive well structured e-learning package on CSA and submit to NABU for feedback	15 <sup>th</sup> March 2021
6.	Incorporate amendments and submit final report to NABU	31 <sup>th</sup> March 2021

2) and 3)

#	Item	To be delivered by
1.	Conduct briefings and individual partner consultations	September 2021
2.	Conduct on-site oriented web-based training	November 2021 to March 2022
3.	Conduct online tutoring to provide tailored CSA recommendations on each pilot site	December 2021 to February 2023
4.	Submit a comprehensive report on each partner/ site incl. training and mentoring documentation (records, material)	31 <sup>th</sup> March 2023

## 6. Working Arrangements and Reporting

The Contractor shall closely consult with NABU Headquarters, direct contact person at NABU's Headquarter in Berlin is the Project Coordinator (Samuel Fournet, E-Mail: samuel.fournet@NABU.de) and the Project Assistant (Maik Jerusalem, E-Mail: Maik.Jerusalem@NABU.de). Working and reporting language is English. NABU and the AfriEvolue consortium partnership will

- provide translation if required
- organise the scheduling of the trainings and ensure participation
- provide background information on the project and on the CSA pilot project region

The Contractor is expected to

- develop professional web-based training material focussed on the target group (technical and field staff of all six partner NGOs with little or no prior knowledge on CSA and the sites in West and East Africa)
- incorporate input from participants for tutoring
- develop and submit final report and all learning materials no later than 4 weeks after end of assignment
- assess level of learning (test) and issue certificate for participation to each participant

## 7. Duration, timing and required experts

The assignment will start in September 20, 2021. It will end on March 31, 2022 for 1) and March 31, 2023 for 2) and 3).

## 8. Contracting and payment

The ToR is part of the contract. The payment will be organised as stipulated in the contract.